



Universal Hi-Tech Development, Inc. (UHD)
CIO-SP3 Hourly Rates (Government Site)

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$50.41	\$51.92	\$53.48	\$55.08	\$56.74	\$58.44	\$60.19	\$62.00	\$63.86	\$65.77
0002 AA02	Administrative Assistant – Level II	HR	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00
0002 AB01	Application Engineer – Level I	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0002 AB02	Application Engineer – Level II	HR	\$100.50	\$103.52	\$106.62	\$109.82	\$113.11	\$116.51	\$120.00	\$123.60	\$127.31	\$131.13
0002 AC01	Application Programmer – Level I	HR	\$61.61	\$63.46	\$65.36	\$67.32	\$69.34	\$71.42	\$73.57	\$75.77	\$78.05	\$80.39
0002 AC02	Application Programmer – Level II	HR	\$73.94	\$76.16	\$78.44	\$80.80	\$83.22	\$85.72	\$88.29	\$90.94	\$93.66	\$96.47
0002 AC03	Applications Programmer – Level III	HR	\$100.82	\$103.84	\$106.96	\$110.17	\$113.47	\$116.88	\$120.38	\$124.00	\$127.72	\$131.55
0002 AD00	Application Systems Analyst	HR	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0002 AE00	Biostatistician	HR	\$78.41	\$80.76	\$83.19	\$85.68	\$88.25	\$90.90	\$93.63	\$96.43	\$99.33	\$102.31
0002 AF01	Business Analyst – Level I	HR	\$78.41	\$80.76	\$83.19	\$85.68	\$88.25	\$90.90	\$93.63	\$96.43	\$99.33	\$102.31
0002 AF02	Business Analyst – Level II	HR	\$90.93	\$93.66	\$96.47	\$99.36	\$102.34	\$105.41	\$108.58	\$111.83	\$115.19	\$118.64
0002 AF03	Business Analyst – Level III	HR	\$134.42	\$138.45	\$142.61	\$146.88	\$151.29	\$155.83	\$160.50	\$165.32	\$170.28	\$175.39
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.62	\$92.31	\$95.08	\$97.93	\$100.87	\$103.89	\$107.01	\$110.22	\$113.53	\$116.93
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.29	\$108.45	\$111.70	\$115.05	\$118.50	\$122.06	\$125.72	\$129.49	\$133.38	\$137.38
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$179.23	\$184.61	\$190.15	\$195.85	\$201.72	\$207.78	\$214.01	\$220.43	\$227.04	\$233.85
0002 AH00	Chief Information Security Officer	HR	\$168.03	\$173.07	\$178.26	\$183.61	\$189.12	\$194.79	\$200.64	\$206.66	\$212.86	\$219.24
0002 AI00	Communications Hardware Specialist	HR	\$89.62	\$92.31	\$95.08	\$97.93	\$100.87	\$103.89	\$107.01	\$110.22	\$113.53	\$116.93
0002 AJ00	Communications Network Manager	HR	\$145.63	\$150.00	\$154.50	\$159.13	\$163.91	\$168.83	\$173.89	\$179.11	\$184.48	\$190.01
0002 AK00	Communications Software Specialist	HR	\$100.82	\$103.84	\$106.96	\$110.17	\$113.47	\$116.88	\$120.38	\$124.00	\$127.72	\$131.55
0002 AL00	Communications Specialist	HR	\$128.82	\$132.68	\$136.67	\$140.77	\$144.99	\$149.34	\$153.82	\$158.43	\$163.19	\$168.08
0002 AM00	Computer Data Librarian	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0002 AN00	Computer Scientist	HR	\$179.23	\$184.61	\$190.15	\$195.85	\$201.72	\$207.78	\$214.01	\$220.43	\$227.04	\$233.85
0002 AO01	Computer Security System Specialist – Level I	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0002 AO02	Computer Security System Specialist – Level II	HR	\$95.72	\$98.59	\$101.55	\$104.60	\$107.73	\$110.97	\$114.29	\$117.72	\$121.26	\$124.89
0002 AO03	Computer Security System Specialist – Level III	HR	\$140.02	\$144.22	\$148.55	\$153.00	\$157.59	\$162.32	\$167.19	\$172.21	\$177.37	\$182.69
0002 AP01	Computer Systems Analyst – Level I	HR	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00
0002 AP02	Computer Systems Analyst – Level II	HR	\$81.36	\$83.80	\$86.31	\$88.90	\$91.57	\$94.32	\$97.15	\$100.06	\$103.06	\$106.16
0002 AP03	Computer Systems Analyst – Level III	HR	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0002 AQ00	Configuration Management Specialist	HR	\$100.82	\$103.84	\$106.96	\$110.17	\$113.47	\$116.88	\$120.38	\$124.00	\$127.72	\$131.55



Universal Hi-Tech Development, Inc. (UHD)
CIO-SP3 Hourly Rates (Government Site)

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR01	Cost Analyst – Level I	HR	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00
0002 AR02	Cost Analyst – Level II	HR	\$81.36	\$83.80	\$86.31	\$88.90	\$91.57	\$94.32	\$97.15	\$100.06	\$103.06	\$106.16
0002 AS00	Data Entry Clerk	HR	\$28.00	\$28.84	\$29.71	\$30.60	\$31.51	\$32.46	\$33.43	\$34.44	\$35.47	\$36.53
0002 AT00	Data Security Specialist	HR	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0002 AU00	Data Standardization Specialist	HR	\$95.22	\$98.08	\$101.02	\$104.05	\$107.17	\$110.39	\$113.70	\$117.11	\$120.62	\$124.24
0002 AV00	Database Administrator	HR	\$78.41	\$80.76	\$83.19	\$85.68	\$88.25	\$90.90	\$93.63	\$96.43	\$99.33	\$102.31
0002 AW01	Database Management Specialist – Level I	HR	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00
0002 AW02	Database Management Specialist – Level II	HR	\$95.22	\$98.08	\$101.02	\$104.05	\$107.17	\$110.39	\$113.70	\$117.11	\$120.62	\$124.24
0002 AW03	Database Management Specialist – Level III	HR	\$123.22	\$126.92	\$130.72	\$134.65	\$138.69	\$142.85	\$147.13	\$151.55	\$156.09	\$160.77
0002 AX01	Database Specialist – Level I	HR	\$56.01	\$57.69	\$59.42	\$61.20	\$63.04	\$64.93	\$66.88	\$68.89	\$70.95	\$73.08
0002 AX02	Database Specialist – Level II	HR	\$73.12	\$75.31	\$77.57	\$79.90	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63	\$95.41
0002 AX03	Database Specialist – Level III	HR	\$100.82	\$103.84	\$106.96	\$110.17	\$113.47	\$116.88	\$120.38	\$124.00	\$127.72	\$131.55
0002 AY00	Data Warehousing Administrator	HR	\$123.22	\$126.92	\$130.72	\$134.65	\$138.69	\$142.85	\$147.13	\$151.55	\$156.09	\$160.77
0002 AZ00	Data Warehouse Analyst	HR	\$95.22	\$98.08	\$101.02	\$104.05	\$107.17	\$110.39	\$113.70	\$117.11	\$120.62	\$124.24
0002 BA00	Data Warehouse Programmer	HR	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0002 BB00	Disaster Recovery Specialist	HR	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0002 BC01	Document Control Specialist – Level I	HR	\$50.41	\$51.92	\$53.48	\$55.08	\$56.74	\$58.44	\$60.19	\$62.00	\$63.86	\$65.77
0002 BC02	Document Control Specialist - Level II	HR	\$61.61	\$63.46	\$65.36	\$67.32	\$69.34	\$71.42	\$73.57	\$75.77	\$78.05	\$80.39
0002 BC03	Document Control Specialist – Level III	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0002 BD01	Document Support Specialist – Level I	HR	\$44.81	\$46.15	\$47.54	\$48.97	\$50.43	\$51.95	\$53.51	\$55.11	\$56.76	\$58.47
0002 BD02	Document Support Specialist – Level II	HR	\$61.61	\$63.46	\$65.36	\$67.32	\$69.34	\$71.42	\$73.57	\$75.77	\$78.05	\$80.39
0002 BE00	Duplicating Machine Operator	HR	\$33.61	\$34.62	\$35.66	\$36.73	\$37.83	\$38.96	\$40.13	\$41.34	\$42.58	\$43.85
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$103.06	\$106.15	\$109.34	\$112.62	\$115.99	\$119.47	\$123.06	\$126.75	\$130.55	\$134.47
0002 BG00	Electronic Meeting Technographer	HR	\$50.41	\$51.92	\$53.48	\$55.08	\$56.74	\$58.44	\$60.19	\$62.00	\$63.86	\$65.77
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$168.03	\$173.07	\$178.26	\$183.61	\$189.12	\$194.79	\$200.64	\$206.66	\$212.86	\$219.24
0002 BI00	Facilitator	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0002 BJ00	Financial Analyst – IT	HR	\$106.42	\$109.61	\$112.90	\$116.29	\$119.78	\$123.37	\$127.07	\$130.88	\$134.81	\$138.85
0002 BK01	Functional Analyst – Level I	HR	\$69.45	\$71.53	\$73.68	\$75.89	\$78.17	\$80.51	\$82.93	\$85.41	\$87.98	\$90.62
0002 BK02	Functional Analyst – Level II	HR	\$100.82	\$103.84	\$106.96	\$110.17	\$113.47	\$116.88	\$120.38	\$124.00	\$127.72	\$131.55
0002 BL01	General Clerk – Level I	HR	\$30.81	\$31.73	\$32.69	\$33.67	\$34.68	\$35.72	\$36.79	\$37.89	\$39.03	\$40.20



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			1	2	3	4	5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$44.81	\$46.15	\$47.54	\$48.97	\$50.43	\$51.95	\$53.51	\$55.11	\$56.76	\$58.47
0002 BL03	General Clerk – Level III	HR	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$106.42	\$109.61	\$112.90	\$116.29	\$119.78	\$123.37	\$127.07	\$130.88	\$134.81	\$138.85
0002 BN00	Graphical User Interface Designer	HR	\$100.82	\$103.84	\$106.96	\$110.17	\$113.47	\$116.88	\$120.38	\$124.00	\$127.72	\$131.55
0002 BO00	Graphics Specialist	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0002 BP00	Hardware Draftsman	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0002 BQ01	Hardware Installation Technician – Level I	HR	\$67.21	\$69.23	\$71.30	\$73.44	\$75.65	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69
0002 BQ02	Hardware Installation Technician – Level II	HR	\$81.36	\$83.80	\$86.31	\$88.90	\$91.57	\$94.32	\$97.15	\$100.06	\$103.06	\$106.16
0002 BR00	Hardware Specialist – Information Technology	HR	\$78.41	\$80.76	\$83.19	\$85.68	\$88.25	\$90.90	\$93.63	\$96.43	\$99.33	\$102.31
0002 BS00	Help Desk Manager	HR	\$106.42	\$109.61	\$112.90	\$116.29	\$119.78	\$123.37	\$127.07	\$130.88	\$134.81	\$138.85
0002 BT00	Help Desk Specialist	HR	\$67.21	\$69.23	\$71.30	\$73.44	\$75.65	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$61.61	\$63.46	\$65.36	\$67.32	\$69.34	\$71.42	\$73.57	\$75.77	\$78.05	\$80.39
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$71.79	\$73.94	\$76.16	\$78.45	\$80.80	\$83.22	\$85.72	\$88.29	\$90.94	\$93.67
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$201.92	\$207.98	\$214.22	\$220.64	\$227.26	\$234.08	\$241.10	\$248.34	\$255.79	\$263.46
0002 BW01	Information Engineer – Level I	HR	\$100.82	\$103.84	\$106.96	\$110.17	\$113.47	\$116.88	\$120.38	\$124.00	\$127.72	\$131.55
0002 BW02	Information Engineer – Level II	HR	\$114.86	\$118.31	\$121.85	\$125.51	\$129.28	\$133.15	\$137.15	\$141.26	\$145.50	\$149.87
0002 BX00	Information Resource Management Analyst	HR	\$128.82	\$132.68	\$136.67	\$140.77	\$144.99	\$149.34	\$153.82	\$158.43	\$163.19	\$168.08
0002 BY00	Information Systems Training Specialist	HR	\$95.22	\$98.08	\$101.02	\$104.05	\$107.17	\$110.39	\$113.70	\$117.11	\$120.62	\$124.24
0002 BZ00	IT Policy/Legislative Specialist	HR	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0002 CA00	IT Strategic/Capital Planner	HR	\$134.42	\$138.45	\$142.61	\$146.88	\$151.29	\$155.83	\$160.50	\$165.32	\$170.28	\$175.39
0002 CB00	Knowledge Management Specialist	HR	\$117.62	\$121.15	\$124.78	\$128.53	\$132.38	\$136.35	\$140.44	\$144.66	\$149.00	\$153.47
0002 CC00	Librarian	HR	\$56.01	\$57.69	\$59.42	\$61.20	\$63.04	\$64.93	\$66.88	\$68.89	\$70.95	\$73.08
0002 CD00	Librarian Technician	HR	\$39.21	\$40.39	\$41.60	\$42.85	\$44.13	\$45.46	\$46.82	\$48.22	\$49.67	\$51.16
0002 CE00	Medical Billing/Account Management Specialist	HR	\$67.21	\$69.23	\$71.30	\$73.44	\$75.65	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69
0002 CF00	Modeling and Simulation Specialist	HR	\$106.42	\$109.61	\$112.90	\$116.29	\$119.78	\$123.37	\$127.07	\$130.88	\$134.81	\$138.85
0002 CG00	Network Administrator	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0002 CH00	Network Draftsman	HR	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00
0002 CI01	Network Installation Technician – Level I	HR	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00
0002 CI02	Network Installation Technician – Level II	HR	\$86.15	\$88.73	\$91.40	\$94.14	\$96.96	\$99.87	\$102.87	\$105.95	\$109.13	\$112.41



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CIO-SP3 Hourly Rates (Government Site)

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$89.62	\$92.31	\$95.08	\$97.93	\$100.87	\$103.89	\$107.01	\$110.22	\$113.53	\$116.93
0002 CK00	Operations Manager	HR	\$128.82	\$132.68	\$136.67	\$140.77	\$144.99	\$149.34	\$153.82	\$158.43	\$163.19	\$168.08
0002 CL00	Procurement Product Specialist	HR	\$100.82	\$103.84	\$106.96	\$110.17	\$113.47	\$116.88	\$120.38	\$124.00	\$127.72	\$131.55
0002 CM00	Program Administration Specialist	HR	\$61.61	\$63.46	\$65.36	\$67.32	\$69.34	\$71.42	\$73.57	\$75.77	\$78.05	\$80.39
0002 CN00	Program Analyst	HR	\$123.22	\$126.92	\$130.72	\$134.65	\$138.69	\$142.85	\$147.13	\$151.55	\$156.09	\$160.77
0002 CO00	Program Manager	HR	\$168.03	\$173.07	\$178.26	\$183.61	\$189.12	\$194.79	\$200.64	\$206.66	\$212.86	\$219.24
0002 CP00	Project Control Specialist	HR	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0002 CQ00	Project Leader	HR	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0002 CR01	Project Manager – Level I	HR	\$89.62	\$92.31	\$95.08	\$97.93	\$100.87	\$103.89	\$107.01	\$110.22	\$113.53	\$116.93
0002 CR02	Project Manager – Level II	HR	\$102.71	\$105.79	\$108.97	\$112.23	\$115.60	\$119.07	\$122.64	\$126.32	\$130.11	\$134.01
0002 CR03	Project Manager – Level III	HR	\$151.23	\$155.77	\$160.44	\$165.25	\$170.21	\$175.32	\$180.58	\$185.99	\$191.57	\$197.32
0002 CS00	Public Health Analyst	HR	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00
0002 CT00	Quality Assurance Analyst	HR	\$106.42	\$109.61	\$112.90	\$116.29	\$119.78	\$123.37	\$127.07	\$130.88	\$134.81	\$138.85
0002 CU00	Quality Assurance Manager	HR	\$134.42	\$138.45	\$142.61	\$146.88	\$151.29	\$155.83	\$160.50	\$165.32	\$170.28	\$175.39
0002 CV00	Quality Assurance Specialist	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0002 CW00	Records Management Specialist	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0002 CX00	Scanner Operator	HR	\$28.00	\$28.84	\$29.71	\$30.60	\$31.51	\$32.46	\$33.43	\$34.44	\$35.47	\$36.53
0002 CY00	Scientific Data Analyst	HR	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0002 CZ01	Subject Matter Expert – Level I	HR	\$134.42	\$138.45	\$142.61	\$146.88	\$151.29	\$155.83	\$160.50	\$165.32	\$170.28	\$175.39
0002 CZ02	Subject Matter Expert – Level II	HR	\$168.03	\$173.07	\$178.26	\$183.61	\$189.12	\$194.79	\$200.64	\$206.66	\$212.86	\$219.24
0002 CZ03	Subject Matter Expert – Level III	HR	\$252.04	\$259.60	\$267.39	\$275.41	\$283.67	\$292.18	\$300.95	\$309.98	\$319.28	\$328.86
0002 DA01	System Administrator – Level I	HR	\$67.21	\$69.23	\$71.30	\$73.44	\$75.65	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69
0002 DA02	System Administrator – Level II	HR	\$78.87	\$81.24	\$83.67	\$86.18	\$88.77	\$91.43	\$94.17	\$97.00	\$99.91	\$102.91
0002 DA03	System Administrator – Level III	HR	\$106.42	\$109.61	\$112.90	\$116.29	\$119.78	\$123.37	\$127.07	\$130.88	\$134.81	\$138.85
0002 DB01	Systems Architect – Level I	HR	\$106.42	\$109.61	\$112.90	\$116.29	\$119.78	\$123.37	\$127.07	\$130.88	\$134.81	\$138.85
0002 DB02	Systems Architect – Level II	HR	\$151.23	\$155.77	\$160.44	\$165.25	\$170.21	\$175.32	\$180.58	\$185.99	\$191.57	\$197.32
0002 DC01	Systems Engineer – Level I	HR	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00
0002 DC02	Systems Engineer – Level II	HR	\$90.93	\$93.66	\$96.47	\$99.36	\$102.34	\$105.41	\$108.58	\$111.83	\$115.19	\$118.64
0002 DC03	Systems Engineer – Level III	HR	\$134.42	\$138.45	\$142.61	\$146.88	\$151.29	\$155.83	\$160.50	\$165.32	\$170.28	\$175.39
0002 DD00	System Operator	HR	\$56.01	\$57.69	\$59.42	\$61.20	\$63.04	\$64.93	\$66.88	\$68.89	\$70.95	\$73.08



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0002 DE00	System Programmer	HR	\$100.82	\$103.84	\$106.96	\$110.17	\$113.47	\$116.88	\$120.38	\$124.00	\$127.72	\$131.55
0002 DF01	Technical Writer/Editor – Level I	HR	\$56.01	\$57.69	\$59.42	\$61.20	\$63.04	\$64.93	\$66.88	\$68.89	\$70.95	\$73.08
0002 DF02	Technical Writer/Editor – Level II	HR	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00
0002 DF03	Technical Writer/Editor – Level III	HR	\$100.82	\$103.84	\$106.96	\$110.17	\$113.47	\$116.88	\$120.38	\$124.00	\$127.72	\$131.55
0002 DG01	Telecommunications Engineer – Level I	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0002 DG02	Telecommunications Engineer - Level II	HR	\$134.42	\$138.45	\$142.61	\$146.88	\$151.29	\$155.83	\$160.50	\$165.32	\$170.28	\$175.39
0002 DH01	Telecommunications Specialist – Level I	HR	\$78.41	\$80.76	\$83.19	\$85.68	\$88.25	\$90.90	\$93.63	\$96.43	\$99.33	\$102.31
0002 DH02	Telecommunications Specialist - Level II	HR	\$117.62	\$121.15	\$124.78	\$128.53	\$132.38	\$136.35	\$140.44	\$144.66	\$149.00	\$153.47
0002 DI00	Test Engineer	HR	\$106.42	\$109.61	\$112.90	\$116.29	\$119.78	\$123.37	\$127.07	\$130.88	\$134.81	\$138.85
0002 DJ00	Training Manager	HR	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0002 DK01	Training Specialist – Level I	HR	\$78.41	\$80.76	\$83.19	\$85.68	\$88.25	\$90.90	\$93.63	\$96.43	\$99.33	\$102.31
0002 DK02	Training Specialist – Level II	HR	\$89.62	\$92.31	\$95.08	\$97.93	\$100.87	\$103.89	\$107.01	\$110.22	\$113.53	\$116.93
0002 DL00	Web Content Administrator	HR	\$72.52	\$74.70	\$76.94	\$79.24	\$81.62	\$84.07	\$86.59	\$89.19	\$91.87	\$94.62
0002 DM00	Web Designer	HR	\$89.62	\$92.31	\$95.08	\$97.93	\$100.87	\$103.89	\$107.01	\$110.22	\$113.53	\$116.93
0002 DN00	Web Project Manager	HR	\$123.22	\$126.92	\$130.72	\$134.65	\$138.69	\$142.85	\$147.13	\$151.55	\$156.09	\$160.77
0002 DO00	Web Software Developer	HR	\$106.42	\$109.61	\$112.90	\$116.29	\$119.78	\$123.37	\$127.07	\$130.88	\$134.81	\$138.85
0002 DP00	Webmaster	HR	\$89.62	\$92.31	\$95.08	\$97.93	\$100.87	\$103.89	\$107.01	\$110.22	\$113.53	\$116.93
0002 DQ00	Wide Area Network Administrator	HR	\$95.22	\$98.08	\$101.02	\$104.05	\$107.17	\$110.39	\$113.70	\$117.11	\$120.62	\$124.24